

THE UNITED STATES ROWING ASSOCIATION REFEREE COMMITTEE INTERNET PRIVACY POLICY

USROWING REFEREE COMMITTEE PRIVACY POLICY

The USRowing Referee Committee has created this Privacy Policy to disclose our online information practices and the choices you can make about the way your personal information is collected and used at the Site. Capitalized terms used herein without definition shall have the meanings assigned to such terms in the Agreement. The USRowing Referee Committee reserves the right, at our discretion, to change, modify, add or remove portions of this Privacy Policy at any time. Such changes, revisions or modifications will be effective immediately upon notice to you, which may be given by any means including, without limitation, via posting on the Site. Your continued use of the Site after such notice will be deemed to constitute acceptance of such changes, revisions or modifications. Please check this Privacy Policy periodically for changes.

As is explained in the Scope of Use section of the Agreement, the Site and the materials contained in the Site are presented solely for the use of USRowing Referees located in the United States of America and its territories and possessions, excluding Puerto Rico, American Samoa, Guam and the Virgin Islands. Guests who choose to visit the Site from outside of the United States of America are advised that this Privacy Policy does not necessarily comply with the privacy laws and regulations of the country from which you are accessing the Site. We therefore request that you do NOT provide personal information to us if you are accessing the Site from outside of the United States of America.

OUR COLLECTION OF YOUR PERSONAL INFORMATION

For purposes of this Privacy Policy, "personal information" means any individually identifiable information about a user of our Site including, but not limited to, your name, contact information (such as your mailing address and e-mail address), demographic information (such as your date of birth and income level), lifestyle-related information (such as your hobbies and interests), and financial information (such as your referee expenses).

We may collect any personal information that you voluntarily provide to us in connection with your use of the Site, including but not limited to in connection with your:

- submission of questions or comments to us via the Site;
- inclusion in our online newsletter program; and
- registration as a registered user of the Site.

OUR USE AND DISCLOSURE OF YOUR PERSONAL INFORMATION

We use the personal information that you voluntarily provide to us in order to fulfill the purpose for which you provided the information to us; e.g., in order to fulfill your annual requirement to provide information concerning your participation as a rowing official. We use your contact information to send you information about USRowing from the USRowing Referee Committee. We may call persons who provide their telephone numbers to us via the Site in order to provide you with information about the USRowing Referee Committee, services and upcoming events.

We use the demographic and lifestyle-related information that you voluntarily provide to us in order to improve services from the USRowing Referee Committee.

We use the financial information that you voluntarily provide to us solely to develop a better idea of the scope of referee contributions to USRowing.

The term "Site" refers to this specific website, which has been developed solely for the use of the

USRowing Referee Committee. We may disclose any personal information that you provide to us USRowing, which may use such personal information solely in accordance with the terms of this Privacy Policy.

We will not disclose any personal information that you provide to us to any unaffiliated third party, except in accordance with this Privacy Policy or with your consent. We may disclose any personal information that you provide to us to our service providers with respect to the Site, provided that such service providers have agreed to only use such personal information to the extent necessary to perform services on behalf of the USRowing Referee Committee. We do not normally disclose any personal information that you provide to us to the USRowing partners, sponsors, suppliers or other unaffiliated third parties. However, we reserve the right to disclose personal information that you provide to us to unaffiliated third parties that have agreed in writing to use your personal information only in accordance with the terms of this Privacy Policy.

We may disclose aggregate information about users of our Site to advertisers, sponsors, and other third parties. For example, we may disclose to any third party that X% of Site users are male, Y% of Site users reside in Colorado, etc. Our disclosure of aggregate information does not permit the recipient of such data to identify or contact any individual user of the Site.

Finally, we may use and disclose your personal information: (a) as is required by law; (b) to comply with legal process; (c) to investigate claims with respect to use of the Site; (d) as is reasonably necessary to enforce the terms of the Agreement; and (d) as is reasonably necessary to protect the interests, rights or property of the USOC, its member organizations or others.

We understand that some of your personal information may change over time. You can either: (x) edit your personal information on the Site; (y) follow the instructions in our e-mail newsletter to make changes; or (z) contact us pursuant to the procedures specified in the CONTACTING US section of this Privacy Policy.

USE OF IP ADDRESSES

An IP address is a number that is automatically assigned to your computer whenever you are accessing the internet. Web servers, the big computers that "serve up" web pages, automatically identify your computer by its IP address.

When a user accesses web pages on our Site, our servers automatically log the user's IP address. The USOC uses IP addresses for purposes of system administration, auditing the use of the Site, and reporting aggregate information with respect to Site users to third parties. We do not normally link IP addresses to any information that personally identifies the user, meaning that the user remains anonymous to us. However, we will use IP addresses to determine the identity of a specific user: (a) as is required by law; (b) to comply with legal process; (c) to investigate claims with respect to use of the Site; (d) as is reasonably necessary to enforce the terms of the Agreement; and (d) as is reasonably necessary to protect the interests, rights or property of the USOC, its member organizations or others.

Notwithstanding the foregoing, some services within the Site, such as message boards, may display a user's IP address along with his or her user name and message. If you choose to take advantage of such services, you acknowledge and agree that you have voluntarily provided to us information that causes your IP address to link to personally identifying information, and that our obligations with respect to use and disclosure shall be the same as those that apply to any other personal information that you have voluntarily provided to us.

USE OF COOKIES

To enhance your experience with the Site, many of our web pages use "cookies." Cookies are text files we place in your computer's browser to save information. We use cookies to understand Site usage and to improve the content and offerings on the Site. For example, we may use cookies to

personalize your experience at the Site (e.g., to recognize you by name when you return to the Site). We never save your financial information in cookies. By showing how and when users use the Site, cookies help us see which areas are popular and which are not.

Cookies, by themselves, do not tell us your e-mail address or other personally identifiable information. However, if you choose to provide personally identifiable information about yourself to us via the Site, for example, by registering as a registered user of the Site, this personal information may be linked to the data stored in a cookie.

Most browsers are initially set up to accept cookies. You can reset your browser to refuse all cookies or to indicate when a cookie is being sent to you. However, please be aware that some parts of the Site will not function properly or may be considerably slower if you refuse to accept cookies. For example, without cookies, you will not be able to set personalized news preferences or you may have difficulty completing shopping transactions, entering contests or playing games.

As you will see, third parties such as our sponsors display logos and advertisements on the Site. These advertisements may contain cookies. The use of advertising cookies sent by third party servers is standard in the Internet industry. The USOC does not control, or have any responsibility with respect to, these third party cookies.

SECURITY AND INTEGRITY OF PERSONAL INFORMATION

We use industry-standard security techniques to provide secure transmission of your personal information from your computer to our servers, and to protect against the loss, misuse or alteration of personal information we have collected at the Site. When you transmit any financial information via the Site, we use industry-standard SSL (secure socket layer) encryption. Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure.

You are responsible for maintaining the confidentiality of your registration information and password, and for all uses of your password. You should remember to sign out of your USRowing Referee Data System account and close your browser window when you have finished using the Site, in order to protect against others' use of the Site under your password. For your protection, we will never ask you to divulge your password in an unsolicited phone call or e-mail.

CONTACTING US

You may contact us for any purpose having to do with this Privacy Policy, including but not limited to, exercising parental rights, opting-out of receiving third party mailings, submitting questions with respect to our privacy practices, or requesting that we correct, update or delete personal information that you have previously provided to us by:

Sending us a letter at:

United States Rowing Association

USRowing Referee Committee